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GULF OVERSEAS
HR CONSULTANCY

GULF OVERSEAS HR CONSULTANCY

www.gulfoverseashrconsultancy.com

ABOUT US

Gulf Overseas HR Consultancy is a renowned leader in the field of human resources consultancy services in the Middle East. With a rich history of excellence and innovation, we have been at the forefront of empowering businesses to optimize their workforce and achieve their strategic objectives through effective HR management practices.

As a dedicated partner to organizations, we firmly believe that human resources are the most valuable asset of any company. We are committed to helping businesses unlock the full potential of their workforce, contributing to their growth and success. Our comprehensive range of HR consultancy services, including recruitment, talent management, performance management, training and development, and HR compliance, has set new standards in the industry and has consistently provided tangible, sustainable benefits to our clients.





COMPANY VISION

At Gulf Overseas HR Consultancy, we envision a future where businesses in the Middle East excel in HR management, enabling them to reach new heights of success. To be the trusted partner of choice for businesses seeking HR solutions in the Middle East.

COMPANY MISSION

Our mission at Gulf Overseas HR Consultancy is to be the driving force behind the transformation of businesses in the Middle East by optimizing their human capital. We are dedicated to delivering innovative and customized HR solutions that enhance organizational performance, competitiveness, and sustainability

OUR SERVICES



Construction Sector

Gulf Overseas specializes in recruiting top-notch talent for the Construction Sector. Our HR experts understand the unique demands of construction projects, ensuring you have a workforce that meets the industry's dynamic needs.



Oil & Gas

In the competitive landscape of the Oil & Gas sector, Gulf Overseas identifies and recruits professionals with the expertise to thrive in this challenging industry. We connect you with skilled individuals who can drive success in the energy sector.



Operations and Maintenance

Efficient operations are the backbone of successful businesses. Gulf Overseas excels in recruiting professionals for Operations and Maintenance, ensuring that your organization runs seamlessly and optimally.



™The key to success in consulting is always going above and beyond what is expected.

OUR SERVICES



Hospitality Sector

Elevate your hospitality business with Gulf Overseas. Our HR recruitment team understands the importance of service-oriented individuals. We connect you with talent that not only meets but exceeds the expectations of the hospitality sector.



Domestic Helpers

Gulf Overseas takes pride in selecting and recruiting domestic helpers with the right skills and demeanor. We ensure that your household staffing needs are met with reliability and professionalism.



Drivers (Light and Heavy)

In the transportation sector, Gulf Overseas provides skilled and responsible drivers. Whether it's for light or heavy vehicles, our recruitment process ensures that safety and reliability are paramount.

OUR SERVICES



Security Sector

Securing your assets requires a team of highly trained professionals. Gulf Overseas excels in recruiting individuals with the necessary skills and experience to safeguard your interests in the Security Sector.



Medical and Health Care Sector

The Medical and Health Care sector demands qualified and compassionate professionals. Gulf Overseas connects you with healthcare talent that not only possesses the right skills but also aligns with the values of your organization.



Manufacturing and Repair Sector

Gulf Overseas supports the Manufacturing and Repair sector by recruiting skilled individuals who contribute to efficiency and excellence in production and maintenance.

IDEA PROFIT
MOTIVATION
DIRECTION
BUSINESS INTERNATIONAL
CONCEPTS
IDEA ONLINE
INVESTMENT FUTURE
SALES GLOBAL
STOCK MARKET
CONCEPTS
PROFIT
CONNECT
IDEA
STRATEGY
DATA

IDEA PEOPLE
SUCCESS PLANS
CAR
DEVELOPMENT
ADVICE GLOBAL PLANNING RESEARCH
SECURITY PRODUCTIVITY CONNE
MANAGEMENT IDEA



Architectural, Interiors, and Engineering

For Architectural, Interiors, and Engineering projects, Gulf Overseas recruits individuals with a creative edge and technical expertise. We ensure your projects are staffed with professionals who bring your vision to life.



General Services

Gulf Overseas is your go-to partner for a wide array of General Services. Our HR recruitment team understands the diverse staffing needs across industries, delivering tailored solutions for your unique requirements.

OUR SERVICES

Architectural, Interiors, and
Engineering &
General Services



PROFESSIONALLY FIT

MEDICALLY FIT

ABILITY TO WORK

WORKSPACE DISCIPLINE

Gulf Overseas Guarantee

No compromises when it counts our guarantee on service. We offers solid 6 months guarantee to all the Recruitments. If any of the following conditions are not made within 6 months of hiring, we will replace the employee free of charge.

OUR GROUP OF COMPANIES

Global Gulf Services, Doha - Qatar



Global Gulf Services is a premier provider of facility management and hospitality solutions, dedicated to enhancing the efficiency, comfort, and appeal of the spaces we manage. With a commitment to excellence and a client-centric approach, we offer a wide range of services, from property maintenance and environmental management to concierge and guest services. Our team of experienced professionals is passionate about creating well-maintained, welcoming environments that exceed expectations. At Global Gulf Services, we understand the unique needs of each property and partner closely with our clients to deliver customized solutions that reflect their brand values and operational goals. With a focus on sustainability, innovation, and safety, we are proud to be a trusted partner in optimizing and elevating facilities across diverse sectors. Our mission is to set the standard in facility management and hospitality, providing peace of mind and exceptional service to our clients and their guests.



Gulf Overseas Consultancy, Rajasthan - India



Founded in 2024, Gulf Overseas Consultancy is a leading recruitment agency in India, specializing in connecting skilled talent from India with top employers across the GCC countries and Europe. We cater to diverse sectors, providing customized recruitment solutions that align with our clients' specific needs, whether in healthcare, engineering, hospitality, construction, IT, or other industries. Our team is committed to excellence, ensuring that each candidate we place is highly qualified and well-suited for the role. We rigorously screen and assess every individual, guaranteeing that our clients receive candidates with the expertise, experience, and dedication to thrive in international work environments. With an in-depth understanding of the global job market and a network that spans key regions, Gulf Overseas Consultancy has quickly become a trusted partner for companies and job seekers alike. Our mission is to drive success and growth for both clients and candidates, facilitating seamless and rewarding employment solutions worldwide.





RECRUITMENT PROCEDURE

PREPARING

Identifying hiring needs.
Vacancy intake from employer.
Finalize salary, benefits, and other related terms and conditions.
Preparing demand letter, agreement, job description and relevant authorization.

SELECTION

Share shortlisted candidate's resumes with the client for review and approval.
Arrange face-to-face interviews with clients either online or through delegation process according to the client's instruction.
Finalize selection list with HR

IMMIGRATION CLEARANCE

Once the visa is received, make all necessary documents attested by the relevant authority for mobilization of workers.
Completion of all immigration formalities.

HIRING

SOURCING & SCREENING

Create job advertisements.
Source candidates and collect resumes. Screening of candidates and linear matching candidates as per clients' requirements. Prepare candidates for the Client's interview.

Issue employment offers for selected candidates and take acceptance from them.
Share all documents required for visa processing with the client.
Application for Visa.
Issuance of visa after the completion of QVC medical test from native country.

ONBOARDING

Ticket booking of workers.
Check in regularly onboarding.
Departure assistance and orientation to worker. Deployment of worker.

RECRUITMENT PROCESS

RECRUITMENT is one of the core functions of human resource management. So, why GULF OVERSEAS...

Why Gulf Overseas?

GULF OVERSEAS takes the full responsibility of the recruitment process from sourcing to on boarding while keeping in consideration of quick placement and affordable service fees. Rich Experience in Professional Recruitment / more than 26+ years of accumulated experienced staff.

Reliable Sources of candidates through International Associates. Reliable Service and continuous monitoring & follow up with clients on deployment.

ON-BOARDING

Orientation
Basic Training
Client Site Deployment

IMMIGRATION

Arrival
Residency

CV SOURCING

Screening
Interview
Shortlisting

DEPLOYMENT

Medical Test
Document
Orientation
Travel

CLIENT REQUIREMENT

Vacancy Analysis
JD / Profile

Flow Chart

OUR CLIENTS

pullmar
HOTELS AND RESORTS

KAS
شركة كاس للتجارة والبناء
Kas Al Mamal & Son LLC

opex



تروان هولدينج
TROJAN HOLDING



abc
Abbas Sultan International LLC
Building for Value

MBM Gulf
Electromechanical L.L.C.



NASCO
Engineering & Trading WLL



AL BOQAI
AL BOQAI HOLDING

OXFORD
DESIGN LEADERSHIP



مجموعة شركات
AL MAMAR INTERNATIONAL & CONTRACTING LLC

SOBHA
HOTELS

شركة الهندسة المعمارية والبناء
Tawm Engineering Company (T.E.C.)

ACC
ARCTIC COOLING COMPANY

Das Fenster
Doors & Windows

BBIH
BIN BITH INTERNATIONAL HOLDINGS

ASU

BOUDL
APART HOTEL



FUTURE DESIGN



Snoonu

Cornish
ARABIAN ALUMINIUM

DHN

EGYPTIAN GROUP
HOTELS
EGYPT

DAMAC

akh
شركة اكس للخدمات
AKH SERVICE COMPANY

جلفار
Galfar



SHARAFI

UNited
International Group
EST. 1998

SOBHA
HOTELS

OUR CLIENTS





OUR GLOBAL SOURCING

SERVE YOU BEST TO GULF OVERSEAS MANPOWER has already established its presence in more than 12 countries the world.

It takes pride in its strong global resourcing partners that are strategically had picked to meet varying degrees of quality and geographic manpower requirements.



India



Pakistan



Bangladesh



Philippines



Kenya



Nepal



Ghana



Sri Lanka



Uganda



Nigeria



Ethiopia



Tunisia

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